Department of Labor Appropriations Committee Conservation & Development Subcommittee Work Session Follow-Up Questions February 28, 2022

<u>Question 1:</u> Please provide a summary of recipients of Workforce Investment Opportunity Act (WIOA) funding, including how much is going to the Workforce Development Boards (WDBs). (Representative Toni Walker)

WIOA funding allocations are provided yearly to the Connecticut general fund budget as an appropriation to the CT Department of Labor (CTDOL). Historically, the WIOA funding allocations to CTDOL in the state general fund budget is in the form of an estimate. These estimates are based on guidance received from the US Department of Labor (USDOL). While estimates from USDOL are sometimes provided in time to include in the proposed state general fund budget, actual allocations from US DOL are not always made available to Connecticut to include in the proposed state budget as an appropriation to the CTDOL budget for consideration and legislative approval. This has been a common scenario for many budget cycles going back to the passage of the Workforce Investment Act (WIA) in 1998 and the first allocation of WIA funds in 2000. To balance this line item to reflect actual amounts received from USDOL for WIA/WIOA programming; a reconciliation exercise is required periodically to balance this line item across all years. The first attached spreadsheet labeled **WIOA Reconciliation** provides you with a history of CTDOL's reconciliation of the annual WIA appropriations from SFY 2001 – SFY 2021. As you can see, the federal WIA/WIOA funding allocation estimates varied from year to year. CTDOL made many WIA/WIOA state budget adjustments to meet the actual federal WIA/WIOA allocation. The second attachment labeled SFY 2021 WIOA Adjustments from the proposed SFY20-21 budget reflects the most recent reconciliation for your reference. Please note, the final adjustment figure included in the final enacted budget may change from what is reflected in the Governor's Proposed Budget. This is due to updated WIOA figures provided by USDOL sometime in April and consistent with past practice.

<u>Question 2:</u> Please provide a comprehensive summary of all the funding that the WDBs receive, broken down by individual WDB. (Representative Toni Walker)

The third attached spreadsheet labeled DOL FY 2021 WDB Budget Summary Funding Source contains WIOA allocations, USDOL funded grants and state General Fund dollars contracted to the WDBs through CTDOL. Funds are sufficient to continue operations of programming as prescribed by the funding sources at levels appropriate to the allocated amount. Additionally, the fourth attachment labeled PY 2021 WIOA Allocations for GWC Council for Electronic Vote is the WIOA budget for PY2021 which shows how the PY2021 WIOA funds were allocated for use in CT.

Question 3: How many appeals are there currently under Paid Family Medical Leave Act (CTPL)? (Senator Julie Kushner)

> 17 appeals, ten pending and seven dismissed for various reasons.

<u>Question 4:</u> How many Unemployment Insurance (UI) overpayment waiver applications/requests has the agency received? How many UI claimants have started the repayment process already? (Senator Julie Kushner)

- CTDOL does not track how many waiver requests are submitted to the agency. However, 4,179 claimants had their (non-fraud overpayment) waiver of repayment requests approved for the period 4q2020 4q2021.
- During the period 4q2020 4q2021, 15,120 claimants provided non-fraud repayments (includes the 4,179 claimants from above) in the amount of \$28.9M.

<u>Question 5:</u> How many vacancies in your department? (Appropriations Committee)

> There are approximately 150 vacancies at the CTDOL.

	Positions
100% General Fund (GF)	39.00
100% Federally funded	103.00
80% Fed/20% GF Split	8.00
General Fund Total	40.60
Federal Total	109.40
Total	150.00

<u>Question 6:</u> How many retirements are you expected to have? (Appropriations Committee)

According to the Department of Administrative Services (DAS), there are 61 retirements (from 7/1/21 - 6/30/2022). However, more eligible employees may elect to retire but have yet to inform us.

Question 7: How many applications to HR have been filed? How many have been filled? (Appropriations Committee)

According to DAS, there were 6,240 applications filed at CTDOL (7/1/21 - 2/16/22). During this same time, there were 139 durational appointments, 53 outside hires and 88 promotions.

Question 8: How long does it take to get people in place to perform a job they are hired for in your agency? (Appropriations Committee)

This depends on a variety of factors, the most important being whether it is an internal or an external recruitment: generally, for routine hires, two months for an internal hire to begin work; three months for an external hire to begin work. However, establishing new positions may take longer.